

661-0 Policy

Academic appointees may receive additional compensation for Summer Session teaching. For Additional Compensation: Additional Teaching, see [APM - 662](#) and for Additional Compensation: University Extension (UNEX), see [APM - 663](#).

661-14 Eligibility

Only the following academic appointees may receive additional compensation for Summer Session teaching:

- a. Academic-year appointees;
- b. Appointees holding split appointments partly on an academic-year basis and partly on a fiscal-year basis, provided the fiscal-year portion of the appointment is less than half-time during the Summer Session period;
- c. Full-time fiscal-year faculty appointees who are granted a temporary reduction in their percentage of appointment or those who relinquish outside professional activity days or vacation days equal to one day for every six contact or podium hours with students;
- d. Part-time fiscal-year faculty who are granted a temporary increase in their percentage of appointment. Fiscal-year faculty appointed less than 50 percent in a Health Sciences Compensation Plan school cannot increase the percentage of appointment to more than 50 percent;¹
- e. Full-time fiscal-year non-faculty appointees who are granted the use of vacation days or a temporary percentage reduction in their current appointment.

661-16 Restrictions

- a. Compensation for academic-year appointees may not exceed three-ninths during the summer period.

¹Any appointment more than 50 percent affects a faculty member's eligibility to participate in the Health Sciences Compensation Plan. (See APM - 670, Health Sciences Compensation Plan.)

Additional Compensation: Summer Session Teaching

- b. Compensation for fiscal-year appointees may not exceed one-twelfth of the annual salary per month of teaching. This is effective for appointments made July 1, 2014 or later. Those appointed prior to July 1, 2014 to the Professor, Astronomer or Agronomist series are eligible for payments up to one-eleventh of the annual salary of a fiscal-year appointee.
- c. These additional compensation maximums are cumulative of all concurrent sources of additional University compensation.
- d. Full-time Health Sciences Compensation Plan faculty are not eligible to receive additional compensation for Summer Session teaching.

661-18 Salary

a. **Summer Session teaching**

The amount of pay is negotiated based on the teaching load. Each campus shall determine the formula by which pay is calculated.

- b. Additional compensation for Summer Session teaching shall be calculated based on the salary rate in effect June 30 of the calendar year in which the Summer Session begins.
- c. Faculty shall inform the department chair of the home campus when teaching Summer Session at a University campus other than the home campus to insure pay is accurate and does not exceed policy limits.

661-24 Authority

Each Chancellor is authorized to approve additional compensation for Summer Session teaching for eligible academic appointees.